



Role Description

Field Intern

Overview

Role Title	Field Intern
Number of openings	15
Role Level	Freshers (<i>added advantage for experience in development/ NGO sector</i>)
Location	Based in New Delhi (Non-Negotiable). The role will entail significant travel within Delhi as per work assignment.
Stipend	INR 10,000/- for the entire duration
Duration	11th November 2024 - 24th December 2024
Process to apply	Please fill out the Google form mentioned below https://forms.gle/4G1fLN5UF2wR7QFa6

About Labhya

Labhya is an India-based nonprofit that enables children from vulnerable backgrounds with the necessary skills to cope with poverty & become effective learners through **Social-Emotional Learning (SEL)**. Labhya is a globally recognised non-profit supported by organisations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organisations.

Labhya is a dynamic and agile organisation that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-creating programs that will impact **30 Million vulnerable children by 2030**.

Currently, Labhya has partnered with the Governments of Delhi, Uttarakhand, and Tripura to co-create and ensure the implementation of programs that **impact 2.4 Million children** across 22,000+ government schools in India daily.



About the Research

The proposed research aims to systematically investigate and assess the impact of the Delhi government's flagship program the 'Happiness Curriculum' on students' academic outcomes and their overall social-emotional well-being. This initiative is crucial in light of the evolving landscape of education, where emphasis is shifting towards holistic development and social-emotional learning (SEL). This research can pave the way to understanding how the Happiness Curriculum is complimenting students' academic performance and their emotional maturity in personal relationships as well as affecting their behaviour in school with their peers and teachers.

The role requires the field intern to be associated with the qualitative research led by the Labhya Team in collaboration with the Delhi government.

Role Expectations and Qualifications & Skills / Experience / Characteristics

**All the below-mentioned tasks would be key to your role. The following requirements are not mentioned in order of priority.*

- As part of the internship, you will play an important role in working with the Labhya Team to collect, record, and structurally store and hand over the data systematically.
- Travel to Delhi Government schools in different locations for the project.
- Facilitate Key Informant Interviews (KII) and Focus Group Discussions (FGDs) of school-level stakeholders such as Heads of Schools, Teachers, and Students.
- Attend orientation and capacity-building sessions, actively engaging in group and peer discussion meetings.
- Complete documentation of comprehensive verbatim notes of all FGDs and KIIs.
- Organise and collate qualitative and quantitative data in Google Forms/sheet/docs.

Non-negotiables

- Willingness to travel across Delhi
- Working in a government school set-up
- Time Commitment: 8 hours/day (approximately)

What will you get?

- First-hand exposure to working in Delhi Government Schools
- Interaction with key stakeholders like Heads of Schools, Teachers, and Students
- Insights into qualitative research design and data collection mechanisms
- Guidance and Coaching from Senior Leadership at Labhya

Qualifications & Skills/Experience/Characteristics



- Currently enrolled in Bachelor's degree/Master's degree courses in Delhi, or on a break/sabbatical, seeking to engage in short-term projects.
- Excellent comprehension, writing and verbal communication skills in English & Hindi
- Confident in stakeholder communication with school-level stakeholders
- Must have access to a laptop to work on
- Proficiency in using Google Forms/sheet/docs on electronic devices (Laptop, Mobile)
- Proficient in quick note-taking
- Working in a dynamic group with flexibility and open to learning new things
- Punctual, multi-tasking and achievement-oriented attitude

Current Team

Our team comprises professionals, educators, SEL experts, and entrepreneurs from prestigious institutions like Harvard University, Massachusetts Institute of Technology (MIT) USA, Azim Premji University, Delhi University, Ernst & Young and KPMG.

At Labhya, we cultivate an environment for learning, growth and excellence, and teamwork and collaboration are non-negotiable. If you're passionate about building a movement that will enable millions of children to become healthy, lifelong learners through systems-level change, this is the place for you. Change the world by working alongside inspiring leaders.

We are looking for proximate leaders to build with us! Join the global movement!

Further, Labhya's values are:

- An agile and supportive team that is driven by a problem-solving attitude
- Focusing on the well-being of children and trusting their potential
- Working processes that enable efficiency, constant growth and innovation
- SEL Programs that are driven by proximity and expertise
- Creating systemic and sustainable change in public education systems through partnership